
1. Facts
   a. CIAC Membership
      The number of companies increased from 167 to 179, a 7% increase with a wider, more diverse group of companies
   b. Career Fairs
      A total of 319 companies participated in the fall 2015 (168) and spring 2015 (151).
   c. Internships
      A total of 328 semester long internships were completed in the fall 2015 (107) and spring 2016 (221), an increase of 56% from the prior year

2. Strategic Plan Progress
   a. Progress made is the past academic year to meet our SP goal
      Goal 5, Objective 1: Disseminate scholarly work within the areas of construction excellence through continuing education programs.
      During the 2014-2015 academic year, 8 faculty members provided 5,140 student hours of continuing education courses.
   b. Areas where progress not made or failed to achieve goals
      i. Budget constraints and available administrative space delayed progress toward establishing and staffing a continuing education office.
   c. Changes needed to the SP
      None

3. Academic Quality Plans
   Bachelor of Science in Construction Science
   a. Progress made in the past academic year to meet our AQP goals
      6.4 Internship Requirement
      100% students have satisfactorily completed the internship requirement prior to graduation. (Goal: 100%)
      6.5 Senior Exit Survey
      100% response rate was obtained (Goal: 90%)
      3.64 average self-assessment score (Goal: 3.2 on 5.0 point scale)
100% were satisfied with overall education (Goal: 90%)
93% would major in COSC again (Goal: 90%)
95% satisfied with the internship experience (Goal: 90%)

b. Areas where progress not made or failed to achieve goals
   i. All goals met

c. Changes needed to the AQP
   i. None

4. Action 2015

Strategy 1B – Ensure all students have at least one high impact learning experience that is not already required
   Metric: Percent of students with high impact learning experience
   a. Progress made in the past academic year
      i. 100% of all graduates completed one or more high impact learning experience.

b. Areas where progress not made or failed to achieve goals
   i. Goal met

Strategy 3B – Strengthen success in garnering philanthropic and investment support from non-government sources
   Metric: Number and sizes of endowments and annual contributions
   a. Progress made in the past academic year
      i. Over $5.5 million raised in capital campaign for Francis Hall Renovation

b. Areas where progress not made or failed to achieve goals
   i. Goal met

5. Diversity Plan
   a. Progress made in the past academic year
      See Undergraduate Program Annual Report

6. Important changes needed in your unit during the next year and your suggestions on how to achieve them

   No important changes needed since staffing and budget are sufficient for projected growth in CIAC memberships, career fairs and internships.
7. Main concerns of your units performance in the next year and how you plan to address them
   a. Continued growth in the number of CIAC members will produce growth in the size of
      the career fairs that may exceed the space currently available at the Brazos County
      Expo Complex.
         i. Review of other alternative sites such as Reed Arena.
   b. Imbalance in the number of interns registered in the fall and spring semesters.
      i. Limit class sizes for prerequisite classes.
      ii. Encourage students to follow the flow chart in the degree plan

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